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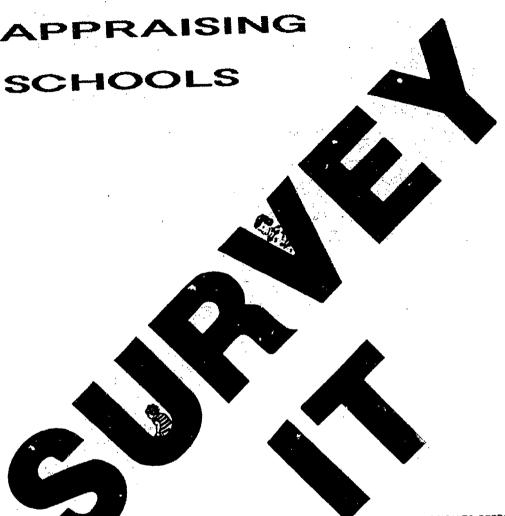
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ABSTRACT

A survey in education describes the present condition of an educational program and forms the basis for knowing what is happening in a particular school. This volume is intended to be a practical guide to school surveying in South Korea, but not a scholarly thesis on surveys. The emphasis is on field studies and how surveyors can perform a school survey. The survey model presented follows the common organization of schools and is readily understood by most educators. The four main components are: (1) institutional affairs; (2) academic affairs; (3) student affairs; and (4) business affairs. Actual samples of surveys are presented to serve as patterns for other surveyors. Many types of documents may be collected and studied in a school survey. Some examples of these are presented, and a form is included for surveyors to use in conducting an educational survey. (SLD)





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SURVEY IT

by Rudolf E. Klimes, Ph.D.

Behavioral Science Research Institute

Korean Sahmyook University

SURVEY IT

by Rudolf E. Klimes,

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Limited Research Edition



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I. SURVEY MODEL

A survey in education describes the present condition of an educational program. It forms the basis for knowing what is happening in a particular school and how education takes place in that setting. A survey is an overview and does not go into the fine details that would be found in research. But it provides sufficient information to answer the main questions that educators would generally ask about a school.

A surveyor may first ask a very general question, such as: WHO DOES WHAT, WHEN AND WHERE, AND WITH WHAT RESULTS?

This question consists of five main parts, each dealing with a subordinate question:

- 1. "WHO" refers to the people involved in the institution.

 That includes administrators, faculty, staff, students and graduates. Schools serve people.
- 2. "WHAT" deals with the various activities that go on in the school setting. The three main ones are administering, teaching and learning. Administrators administer, teachers teach, and students learn. Or that is at least the general concept of a school.
- 3. "WHEN" relates to the time-elements and schedules that are a part of every institution. One definition of an institution may be that of PEOPLE ON SCHEDULES. Institutional time is often carefully planned and coordinated through the various schedules.
- 4. "WHERE" refers to the places in which the above activities take place. Education usually takes place in classrooms and other spaces that are part of the school complex.



5. "WITH WHAT RESULTS" deals with the outcome of the educational process. This subordinate question deals with the levels and results of the measurement and evaluation process that is a component of every school.

These questions lead to the survey model that features the main components of school surveys. The survey model developed by the author and presented here follows the common organization of schools and thus is readily understood by most educators.

The four main components of the model, as presented in Figure 1, are institutional affairs, academic affairs, student affairs, and business affairs. Institutional affairs deal with all institution-wide concerns that are not directly associated with classroom instruction-learning and buildings-finances. Some of the concerns of institutional affairs are public relations, alumni and institutional planning and development. Academic affairs deal with teaching. Student affairs deal with student life and extra-curricular activities. All concerns about buildings and finances are functions of business affairs.

Figure 1. The Survey Model

1.	I N S T I T U T I O N A	L AFFAIRS
	People on	Schedules
2.	ACADEMIC AFFAIRS	3. STUDENT AFFAIRS
	4. BUSINESS	AFFAIRS



This volume follows the organization presented in the survey model. First, a sample survey pattern is presented, then two sets of forms that may be actually used by surveyors as they go out to schools and survey them.

It is intended that this volume serve as a practical guide to school surveying, not as a scholarly thesis on school surveys. Thus the emphasis is on field studies and how surveyors can perform a school survey. Users of this volume should not feel limited by the approaches presented in these pages, but should see them as a springboard of ideas and feel free to add or subtract areas and concerns as may suit the particular situation. If this volume helps educators to look more carefully and critically at their schools, then it has served its purpose well.

II. SURVEY PATTERNS

This section presents actual samples of surveys that can serve as pattern for other school surveyors. The survey follows the survey model given in the first section and thus consists of four major areas, namely institutional, academic, student and business affairs. Some sections are longer than others. Since the main objective of schools is teaching and learning, the section on academic affairs is longer than the others.

The activities in the classroom and laboratories are central to the educational process. Thus it was felt that one visit to one classroom or laboratory would be insufficient. A broader sample of classroom activities must be surveyed, before a clear picture of the school emerges. Five visits to different classrooms seem to be the absolute minimum, thus five forms for classroom teaching were included. But surveyors are encouraged to visit and survey as many classrooms as is needed to obtain a satisfactory sample and thus an understanding of what goes on at the selected school. For a detailed survey, a visit of one class-period in each class may be required. "Class" here means a group of students that generally study together.

A. SURVEY PROCESS

The first part of this section presents the survey forms as they were used in a sample survey. They are given here as they would be written in an actual case. Even so the second section shows documents from Hiroshima Saniku Gakuin, the forms completed in this section do not deal with that school.





Number of attached documents.....

2. EDUCATION	=,====	====	====	====	====	===	=====	====	===	==:	===:	===	<i>PK</i>	===
PEOPLE:	Admin Chief				Facu	lty	Staf		ude 2	nts 3	4 4	Gra To	duat t Gr	
Number	/		3		12	•	یی	120	110	110		340	24,	357
% Male	100		00		70		30	50	45	45		47	4	8
%Religion	100		00		10	0	100	80	Bo	80		80	<u>ي</u>	2
Age*	52	يا	5/		31	<u>, </u>	30	K	17	18		12	ַ בַּ	<u>.</u>
Education*	MA	/	TA		H	1	12	9	10	11	ļ	10	1	AA.
Experience	* 20		0	- -	6		3		_			 -	1	5
Stud/emplo	У						_	10	9	9		30.	9 2	07
AcPerform	4		4		4	- -	5	4	3	4		4	نبا	7
Relations	5		4		5		4	4	4	5		4		/
FACILITIES:	Office	s Do	rms	Othe	ers		Labs		·	C1	ass	room	s	
Rooms	3	2		4			4	2	2	2		6		•
Size* Pyon	12	12	?0	80			45	40	40	40		<u> </u>		
Quality#	5	3		3			3	4	4	4	<u> </u>			====
RESOURCES:	Guides	A	/s	Lib	-bool	ks	Work-	Cap.	I	100	me	Ex	pen	зе
199 9	3	8		3,4	157	,	110	ッ ×	5%	2/2/	6 43	187	450	32
199 _0	3	9		3, 8	42		90	P %	10,	4/2	311	91,	321	672
Adequacy#	4	4		3			5	:===:		4	===		4	====
SCHEDULE/Ye	ar:	Jan	Feb	Mar	Apr	Maj	Jun	Jul	Au	g S	еp	Oct	Nov	Dec
Terms/dat	es		15	1	15	*	30		1		2	nd		19
Days per	term				112	2						115		
Major eve	nts]	500	17.2	Day		T					900
Stud. tes	ts			2	MINT	2	o Final			1/2/	lidt		/3	FINA
OBJECTIVES			1 7	, 2		<u></u>	4 2 ,	5 5	, 6	4,	7	5	rota	1# 3
SPECIAL R TEACHING	METHODS	s*:_		60	465 CfJ1									, # <u>-1</u> 4
STANDARDS	/RVALIL	ATIO	N:	1~1	11) [ニスト	15, F	INA	レン					. # 7

3. INSTITUTIONAL ACTIVITIES SURVEY of West In on Thy 316y RK

Complete the blanks and rate the adequacy on scale of 1-5, 5=most outstanding.

Areas	Responsibility of	Adequacy
1. School board activities	Mr. Ko	1 2 3 4 5
2. Long range planning	. Mr. Ko	1 2 3 4 5
3. Administrative meetings	. Hr. Ko	1 2 (3) 4 5
4. Faculty and staff meetings	. Hr. Ko	1 2 3 4 5
5. Faculty and staff handbook	. Hr. Ko	1 2 3 4 5
6. Table of organization	W. V.	1 2 3 4 5
7. Accreditation	. Hr. Ko	1 2 3 4 5
8. Government relations	Hrs. Shin	1 2 3 4 5
9. Parent relations	LI . /1 ·	1 2 3 4 5
10. Community relations	. Hrs. Shin	1 2 3 4 5
11. Relations with other schools		1 2 3 4 5
12. Faculty/staff relations	M V.	1 2 3 4 5
13. Church relations	0 .4 . 1/	1 2 3 (4) 5
14. Student recruitment	M V.	1 2 3 4 5
15. Monitoring school objectives.	M V.	(1) 2 3 4 5
16. Public events	10 01.	1(2)3 4 5
17. Graduations	M O. L	1 2(3) 4 5
18. Alumni affairs		1(2)3 4 5
19. Development/fund raising		(1) 2 3 4 5
		$\begin{array}{cccccccccccccccccccccccccccccccccccc$
20. Institutional research	•	. 2.8
AVERAGE ADEQUACY (Mean)		, 2
SPREAD OF ADEQUACY (Standard	Deviation)	•



4. ACADEMIC ACTIVITIES SURVEY of West Iri on May 3. 91 by RK

Complete the blanks and rate the adequacy on a scale 1-5, 5=most outstanding.

Area	Responsibility of	Adequacy
1. School bulletin	Mr. Park	1 2 3 4 5
2. Student admissions	Mr. Park	1 2 3 4 5
3. Student academic records	Miss Kim	1 2 3 4 5
4. Student grading system	Mr. Park	1 2 3 4 5
5. Class scheduling	Mr. Park	1 2 3 4 5
6. Religious education	Pastor Ha	1 2 3 4 5
7. School music program	Miss Ko	1 2 3 4 5
8. Student work education	Hr. Park	1 2 3 4 5
9. Industrial education	Mr. Wong	1 2 3 4 5
10. Course offerings	Mr. Park	1 2 3 4 5
11. Teacher supervision	Mr. Park	1 2 3 4 5
12. Teacher evaluation	Mr. Park	1 2 3 4 5
13. Teacher in-service ed	Hr. Park	1 2 3 4 5
14. Library	Miss Lee	1 2 3 4 5
15. Audio-visuals	Miss Lee	1 2 3 4 5
16. Curriculum development	Hr. Park	1 2 3 4 5
17. Testing program/schedules	Mr. Park	1 2 3 4 5
18. Academic advising	Mr. Park	1 2 3 4 5
19. Teacher load adjustments		1 2 3 4 5
20. Academic atmosphere	Hr. Park	1 2 3 4 5
AVERAGE ADEQUACY (Mean)		2.6
SPREAD OF ADEQUACY (Standard I		[,]



5. EDUCATIONAL RESOURCES SURVEY of West Iri on Hay 3, 16 RK

Complete the blank and rate the adequacy on scale of 1-5, 5 = most adequate.

Area	Amount	% Over 15 Years Old	Adequacy
1. 000 area books, General	301 vol.	_	1 2 3 4 5
2. 100 area books, Philosoph	y 303	80	1 2 3 4 5
3. 200 area books, Religion	275	80	1 2 3 4 5
4. 300 area books, Social St	. 300	70	1 2 3 4 5
5. 400 area books, Languages	3/0	70	1 2 3 4 5
6. 500 area books, Science	301	40	1 2 3 4 5
7. 600 area books, Applied S	sc. <u>302</u>	40	1 2 3 4 5
8. 700 area books, Fine Arts	3/2	60	1 2 3 4 5
9. 800 area books, Literatus	re 306	60	1 2 3 4 5
10. 900 area books, History	307	90	1 2 3 4 5
11. Magazines subscribed	40		1 2 3 4 5
12. Card catalog			. 1 2 3 4 5
13. Projectors			1 2 3 4 5
14. TVs			1 2 3 4 5
15. Video-recorders	2		1 2 3 4 5
16. Tape-recorders	4		1 2 3 4 5
17. Computers for students	30		1 2 3 4 5
18. Pianos for students	6	50	1 2 3 4 5
19. Science equipment	352	50	1 2 3 4 5
20. Physical Education equip	. 48		1 2 3 4 5
AVERAGE ADEQUACY (Mean).			3,3_
SPREAD OF ADEQUACY (Stan			10

6A. OPINION OF COURSE entitled West Iri on May 39/by RK Instructions: Circle the number that represents your opinion and give evidence or example: 0 = no, or does not apply 1 = almost never 4 = often 5 = almost always 2 = seldom3 = sometimes EVIDENCE/EXAMPLE: THE INSTRUCTOR ... (IMPACT ON STUDENTS) 3 4) 5 **Voice** 1. is enthusiastic 3 4) 5 <u>5mile</u> 2. is friendly 5 BUSY 2 (3) 4 1 3. is helpful 5 no Questions 2 (3) 4 4. is open to other opinions 0 1 5 no office hrs. 1 (2) 3 4 5. is accessible to students 0 2 0 1 3 (4) 6. stimulates interest 2 (3) 4 stimulates curiosity 0 1 5 no lesson plan 2 (3) 4 0 1 8. prepared for the class 4 5 no notes 3 0 9. knows the subject THE INSTRUCTOR ... (TEACHING METHODS) 3 (4) 5 in lesson 10. presents Christian view 0 1 2 5 only understanding 11. helps apply learning 0 1 2 (3) 4 0 1 2 (3) 4 5 **SOME** 12. presents good examples 1 2 3 4 5 only chalk board 13. uses good teaching aids 4 5 no questions 0 (1) 2 3 14. leads discussions 4 5 **MOH** 1 (2) 3 0 15. gives good assignments 0 1 2 (3) 4 5 MO complaints 16. tests and grades fairly 17. creates a good atmosphere 0 1 2 3 4 5 Students happy 3 (4) 5 students busy 2 18. uses course-time wisely 1 THE COURSE WAS... (OVERALL REACTION TO THE COURSE) 3 4 (5) Students learn 2 19. worthwhile 20. achieved stated objectives 0 1 2 3 4 5 AVERAGE (1-20) 3.2 1,2 SPREAD OF SCORES (Standard Deviation)....

	0 = 1 = 2 = 2	= no = a.: = so = so	o, c lmos eldo omet	or dest rom	loes ieve	e no	ot apply 4 = often 5 = almost always
THE INSTRUCTOR(IMPACT	ON						
1. is enthusiastic	0	1	2	3	4	5	
2. is friendly	0	1	2	3	4	5	
3. is helpful	0	1	2	3	4	5	
4. is open to other opinions	0	1	2	3	4	5	
5. is accessible to students	0	1	2	3	4	5	
6. stimulates interest	0	1	2	3	4	5	
7. stimulates curiosity	0	1	2	3	4		
8. prepared for the class	0	1	2	3	4	5	
9. knows the subject	0	1	2	3	4	5	
THE INSTRUCTOR (TEACHIN	٧G	MET	HOD	S)			
10. presents Christian view	0	1	2	3	4	5	
11. helps apply learning	0	1	2	3	4	5	
12. presents good examples	0	1	2	3	4	5	
13. uses good teaching aids	0	1	2	3	4	5	
14. leads discussions	0	1	2	3	4	5	
15. gives good assignments	0	1	2	3	4	5	
16. tests and grades fairly	0	1	2	3	4	5	
17. creates a good atmosphere	0	1	2	3	4	5	
18. uses course-time wisely	0	1	2	3	4	5	
THE COURSE WAS (OVERAL	L I	REAG	CTIC	ON 5	ro :	гне	COURSE)
19. worthwhile	0	1	2	3	4	5	
20. achieved stated objective	s (0 1	2	3	4	5	AVERAGE (1-20)

6C.	OPINION OF COURSE entitled						on	•
		r t 0 = 1 = 2 = 3 =	ha n a s	t re o, o lmos eldo omet	pre t r m ime	eser does neve	nts s n	
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	_
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4		
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIE	⊌G Ì	MET	HODS	3)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
	tests and grades fairly							
17.	creates a good atmosphere	0	1	2	3	4	5	
18.	uses course-time wisely	Ō	1	2	3	4	5	
	THE COURSE WAS (OVERAL	L R	EAG	стіо	N I	r or	THE	COURSE)
19.	worthwhile	0	1	2	3	4	5	
20.	achieved stated objective	s 0	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar	d D	ev	iati	on))		•

6D.	OPINION OF COURSE entitled				- -		on	by
	ructions: Circle the number	or 3	hat no al	. re	epre or o st m	eser does neve	nts s n er	
	THE INSTRUCTOR(IMPACT	ON	STU	JDE	NTS)		EVIDENCE/EXAMPLE:
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students							
6.	stimulates interest							
7.	stimulates curiosity							
8.	prepared for the class							
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	1G 1	1ET	HOD	S)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	4	5	
18.	uses course-time wisely	0	1	2	3	4	5	
	THE COURSE WAS (OVERAL	L R	EAC	TIO	N T	O T	HE	COURSE)
19.	worthwhile	0	1	2	3	4	5	
20.	achieved stated objective	s 0	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar	d D	evi	ati	on)	• • •	• •	•

	OPINION OF COURSE entitled		-				on	by
Inst	ructions: Circle the number evidence or example:	0 = 1 = 2 = 3 =	ha n a s	t re o, o lmos eldo	epre or o st m om	eser does neve	nts s ne	your opinion and ot apply 4 = often
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHI	NG	MET	гнор	S)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
	tests and grades fairly	0	1	2	3	4	5	
	creates a good atmosphere	0	1	2	3	4	5	
	uses course-time wisely							
	THE COURSE WAS (OVERAL							
19	worthwhile							
	achieved stated objective							
	SPREAD OF SCORES (Standar							



7. STUDENT ADMINISTRATION SURVEY of West Ivi on \$15 91 by RK

Complete the blanks and rate adequacy on scale 1-5, 5=most adequate.

Area	Responsibility of	Adequacy
1. Student handbook	Mr. Nam	1 2 3 4 5
2. Student discipline	Mr. Nam	1 2 3 4 5
3. Health services	Hrs. Shin	1 2 3 4 5
4. Student organizations	Mr. Nam	1 2 3 4 5
5. Student publications	Hr. Nam	1 2 3 4 5
6. Counseling	Mr. Nam	1 2 3 4 5
7. Foreign/minority students	Mr. Wam	1 2 3 4 5
8. Student financial aid	Mr. Kang	1 2 3 4 5
9. Student socials	Hr. Nam	1 2 3 4 5
10. Student sport programs	Mr. Nam	1 2 3 4 5
11. Church services	Paster Ha	1 2 3 4 5
12. Other worship activities	Paster Ha	1 2 3 4 5
13. Student religious activities	Pastor Ha	1 2 3 4 (5)
14. Student community services	Mr. Nam	1 2 3 4 5
15. Weeks of prayer	Paster Ha	1 2 3 4 5
16. Spiritual nurture	. Pastar Ha	1 2 3 4 5
17. Spiritual retreats	4	1 2 3 4 5
18. Pastoral counseling	A • • •	1 2 3 4 5
19. Student evangelism		1 2 3 4 5
20. Spiritual atmosphere	. Mr. Ko	1 2 3 4 5
AVERAGE ADEQUACY (Mean)	• • • • • • • • • • • • • • • •	3.5
SPREAD OF ADEQUACY (Standard I	eviation)	<u> ./</u>



1 most adequate of out of	Number	Adequacy	Quality
Area			
1. Sabbath school program	2	1 2 3 4 5	_
2. Senior classes		1 2 3 4 (5)	1 2 3 4 (5)
3. Student classes	12	1 2 3 4 5	1 2 3 4 5
4. Junior classes	2	1 2 3 4 (5)	_
5. Children classes	2	1 2 3 4 5	
6. Church service		1 2 3 4 5	
7. Church decorations/flowers	4	1 2 3 4 5	
8. Music	4 Sab.1	7. 1 2 3 4 5	1 2 3 4 (5)
9. Bulletin		1 2 3 4 5	1 2 3 4 5
10. Male membership	280	1 2 3 4 5	
11. Female membership	360	1 2 3 4 5	
12. Active membership	320	1 2 3 4 5	
13. Percentage of children	15	1 2 3 4 5	
14. Number under 30 years of age		1 2 (3) 4 5	
15. Pastoral staff	3	1 2 3 4 5	
16. Volunteers	A -	1 2 3 (4) 5	
17. Seating in main sanctuary	400	1234(5	
18. Other parts of church	•	1 2 3 4 5	•
19. Church grounds	•	1 2 (3) 4 5	1 2 3 4 5
20. Church finances		1 2 3 4 5	5
AVERAGE ADEQUACY (Mean)		<u>3,9</u>	_
SPREAD OF ADEQUACY (Standar	d Deviatio	n)	_

9. PHYSICAL FACILITIES SURVEY of West Ivi on Hay/ Hy RK

Evaluate and circle on a scale of 1 to 5, with 5 the best.

Area	Adequacy	Maintenance	Cleanliness
1. Classrooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
2. Halls	_	1 2 3 4 5	1 2 3 4 5
3. Stairways	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
4. Laboratories	.12345	1 2 3 4 5	1 2 3 4 5
5. Men's Washrooms	_	1 2 3 4 5	1 2 3 4 5
6. Ladies' Washrooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
7. Teacher Offices	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
8. Administrative Offices	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 (5)
9. Auditorium	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
10. Storage Rooms	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
11. Cafeteria	.1 2(3) 4 5	1 2 3 4 5	1 2 3 4 5
12. School Store	.12345	1 2 3 4 5	1 2 3 4 5
13. Dormitory Rooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
14. Dormitory Lounges	.1 23 4 5	1 2 3 4 5	1 2 3 4 5
15. Faculty Housing	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
16. Church	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
17. Play Grounds	.12 3 4 5	1 2 3 4 5	1 2 3 4 5
18. Car Parking Areas	.123 4 5	1 2 3 4 5	1 2 3 4 5
19. Grass and Trees	.12345	1 2 3 4 5	1 2 3 4 5
20. Roads and Sidewalks	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
AVERAGES	2.9	2.9	3.6
SPREAD OF ADEQUACY (SD).			



10.	FINANCIAL AFFAIRS SURVEY of	lest Iri o	n Hay 2, Hbs	, KK
Rate Area	the adequacy, on a 5-point s	cale, with Amount	5 the best. Percentage	Adequacy
STU	DENT EXPENDITURES Tuition per year	45 540	33	1 2 (3) 4 5
2.	Fees per year	•		1 2 (3) 4 5
3.	Dormitory room per year			_
4.	Cafeteria charges per year			1 2 3 4 5
5.	Special charges, average Total	4,140	3 100 %	1 2 3 4 5
SCH	OOL OPERATING GAINS (OR LOSSES	5,351,68	74	1 2 3 4 5
7.	Store	723,211	10	1 2 3 4 5
8.	Cafeteria			1 2 3 4 5
9.	Dormitories	72,32/		1 2 3 4 5
10.	Other Total	7,232,1	100 %	1 2 3 4 (5)
INS	TITUTIONAL INCOME Tuition and fees	47.014.111	52	1 2 3 4(5)
12.		7,232,47	8	1 2 3 4 5
13.		28,931,4	32	1 2 3 4 5
14.		_	0	1 2 3 4 5
15.	Donations and others Total	7,132,11	3 <u>8</u> 100 %	1 2 3 4 5
INS	STITUTIONAL EXPENSES Compensation of teachers	58,445,	111 64	1 2 3 4 5
17	. Compensation of staff	10,754/	2/2	1 2 3 4 5
18	Educational expenses	. 12,145,6	11/5	1 2 3 (4) 5
19		9,/32/6	7 10	1 2 3 4 5
20	. Other	9/3,2/	6_/	1 2 3 4 5
			2 100% A	
-	SPREAD OF ADEQUACY (Standa	ırd Deviatio	on)	<i>0.</i> ¶



II B. SURVEY DOCUMENTS

The two supporting documents are for illustrative purposes only. The first document is an accreditation team report that presents a rather broad survey of an institution, together with commendations and recommendations. The second document is a financial statement.

In the process of conducting an educational survey, many documents are usually examined, and when possible, collected. These present a factual basis for the survey. It is recommended that educational surveyors make an effort to examine all the pertinent documents and collect the important ones to be in cluded in the survey report.

A partial list of educational documents follows:

- 1. School bulletin
- 2. Class schedules
- 3. Faculty and staff handbook
- 4. Student handbook
- 5. Map of the campus
- 6. Annual school budget
- 7. Financial statement
- 8. Accreditation report
- 9. School newspaper
- 10. School annual
- 11. School statistical report
- 12. Master plan

REPORT OF THE FAR EASTERN DIVISION EVALUATION COMMITTEE INTRODUCTION

In line with the program of the Department of Eduction of the Far Eastern Division, the above-mentioned educators were designated as the evaluation team for Hiroshima Saniku Gakuin. To prepare for the evaluation a self-study guide questionnaire was sent to the school. The administration, with the help of the faculty, accomplished a very comprehensive report based on the guide.

The evaluation committee conducted several interviews with administrators, faculty, dormitory deans, work-education instructors, office staff, students, and the school chaplain. Recognizing that only through the help and cooperation of the administrators, faculty and students were all the information from the twelve areas of school functions necessary, gathered to make this report. The evaluation committee wishes to express its sincere appreciation to the people who mae this report possible. Our grateful, thanks to the cafeteria matron who prepared tasty and lovely meals and the warmth of the staff's Christian fellowship.

A. GENERAL INFORMATION

Saniku Gakuin is centrally located in Hiroshima-Ken, Daiwa-Cho. Nestled on a hillside surrounded by evergreen hills, abundant in trees and seasonal flowers. It is ideal for study, self-reflection and prayer.

From Hiroshima city this ideal location is about/1/2 hours drive along a scenic country road.

There are three separate programs carried on the school campus, namely the senior high school, the junior high school and the elementary school. Each is headed by a principal all its own, under the directorship of the president who coordinates the functions of these three independent schools. The president is in charge of business management, taking care of the financial operations presently.

Of the total enrollment of 484 academy students, 335 are in the senior level and 145 are in the junior level. Even the faculty's children are actively participating in living-learning educational program in the dormitories. It should be noted that each senior academy and junior academy operates on a three-year curriculum. Most of the faculty's children are in the dormitories.

About 99% of the total academy, senior and junior enrollment, live in the dormitories. The school is far from the concentration of church members.

While most of the students came from Seventh-day Adventist homes of one parent or parents, baptized students in junior high school are 64 of 149 (43%) and in senior high school are 258 of 335 (77%). The parents of both schools give strong support to the schools. They visit the schools from the northern and southern parts of Japan.



Presently, a new chapel is being built by the hands of faculty and students, stimulated by the spirit of service abroad, building chapels and digging wells in Asia as a part of implementation of education programs of internationalization.

In October 1983 the Far Eastern Division Education Department evaluated the senior and junior high schools and recommended a five year accreditation Committee.

COMMENDATIONS

- 1. To the board for establishing and maintaining a school based on the ideal of principles of three fold education given by E G White.
- 2. To the board, administration and faculty for their consistent effort in planning, organizing and improving the school's program in its varied aspects.

B. PHILOSOPHY AND OBJECTIVES

The administration published a teacher's manual, job description, and student handbook. Some were revised and some were newly developed and published. This institution maintains high standards and quality in comprehensive living, learning and working programs. Especially strong is the tradition of work education while they maintain the high quality of academic programs.

Due to various factors such as government requirements, church expectations and effects of an affluent society, the existing institutional goals lack clarity and specificity. It seems that strategically oriented goals,, objectives and implementation plans need to be developed.

COMMENDATION

1. To the board and administration for developing job descriptions and the teacher and student handbook.

RECOMMENDATIONS

1. That the board, administration and faculty develop specific objectives for each area of SDA education such as residence halls, work, education, and the community evolvement program.



2. That the board and administration develop systems and strategies involving students so that students feel relevant to the school programs.

C. ADMINISTRATION

The 1983 Evaluation Committee for the Hiroshima Saniku Gakuin made the following recommendations:

- 1. That the board and administration give study to restructuring the administrative organizational chart to meet the complex needs of the school with special attention to the positions of vice principal, head teachers, charge astor, a proposed director of dormitory deans, and business manager.
- 2. That the administration revise and update the job descriptions and distribute them to each teacher and staff member.

The board and administration accepted the recommendations and reconstructed the administrative organizational chart placing a principal and a head teacher for each junior and senior high school under a director of schools in 1987.

The board and administration also placed a pastor for the campus church and the directors of religious activities for the schools

The school administration revised and updated the job descriptions and distributed them to each teacher and staff member.

COMMENDATIONS

- 1. To the board for supporting the administration properly, holding board meetings once a month.
- 2. To the administration for achieving its responsibilities in accordance with the Seventh-day Adventist philosophy of education.
- 3. To the administration for implementing the recommendations made b,y the 1983 evaluation committee.



RECOMMENDATIONS

- 1. That the administration put more effort into informing each teacher and staff member of the role and function of the director of the Hiroshima Saniku Gakuin, although the job description of the director is clearly written., Specifically, the relationship between the director and principals should be clearly informed among the teachers and the staff.
- 2. That the board and administration study the possibility of placing a business manager in the position of the present director/manager, predicting the severity of school operations in the near future.
- 3. That the administration study and make improvement in food service to secure the health of the students.
- 4. That the director give class supervision and guidance in details for the rightful dormitory life of the students.
- 5. That the director select proper deans of both the boys and girls dormitories and give them proper in-service training.

D. INSTRUCTIONAL STAFF

There are fifty-three teachers and staff members employed at the Hiroshima Saniku Gakuin, fourteen full-time teachers/staff members in the junior high school and thirty-nine full-time teachers/staff members in the senior high school.

There are five part-time teachers, one in the junior high school and four in the senior high school, one is a student missionary.

All the teachers and staff members are Seventh-day ADventists, and thirty-four teachers have degrees from Seventh-day Adventist colleges, (70-80%). There are six AA degrees, three AS degrees, twenty-three BA, one MS, one MDiv, twelve MA, one EDS, and one PhD degree. Five of these fifty-three teachers and staff members have no degrees, but do have special skills and talents with which they serve fully for the needs of the school operation.

For the spiritual and professional development of the teachers and staff members, the Education Department of the JUC plans and holds a teachers and staff members institute every other year to which attendance is mandatory.



The JUC Education Department also plans and holds a summer school every other year at the Saniku Gakuin College for the teachers who do not hold denominational, licenses. This summer school session will be postponed until 1992 because of the ministerial extension school held at the Saniku Gakuin College.

Teachers and staff members who hold SDA denominational licenses take correspondence courses, summer schooling, and attend seminars as needed every other year.

There are twenty-one teachers and staff members who have taught for give years or less, eight taught six to ten years, twelve taught eleven to fifteen years, five taught sixteen to twenty years, and seven taught twenty-one years or more.

The above mentioned factors have been vital elements to carry on the Hiroshima Saniku Gakuin.

COMMENDATIONS

- 1. To the board for maintaining all Seventh-day Adventist faculty since the establishment of the academy.
- 2. To the administration for:
 - a) its positive attitude in providing the teachers with upgrading programs such as the teacher-training institutes, training courses and correspondence course programs.
 - b) for maintaining morning worship everyday and exchanging information after the worship among teachers and staff members.
 - c) for having regular worship besides morning worship once a week and exchanging information after the regular worship among teachers and staff members.
- 3. To the faculty for their devoted services implementing the philosophy and objectives of Hiroshima Saniku Gakuin.

RECOMMENDATIONS

- 1. That the administration reconfirm the on the job training system for the newly hired teachers and staff members and strengthen the implementation of the OJT for them.
- 2. That the administration strengthen the effort to recruit SDA music instructors, while non SDA part-time music instructors are increasing.



- 3. That the administration establish a guiding principle of the dormitory management and make an effort to establish a plan for the future dormitory operation and management.
- 4. That the administration continue to old the upgrading and training institutes in and out of the campus to upgrade the quality of teachers and staff members.
- 5. That the administration hold gatherings for the wives of teachers and staff members to exchange their opinions.

E. STUDENTS

There are 149 students in junior high school (75 boys and 74 girls). There are 335 students in the senior high school (140 boys and 195 girls).

The majority of the students are SDA or children of SDA parents and from SDA denominational schools. Students seem to be satisfied with and enjoying campus life centered in the dormitory life, surrounded by abundant nature. The unity of labor among the deans of dormitories and efforts to deepen the communication between the head dean and sub deans of the dormitories are desired to be strengthened further.

Although teachers are educating students according to the SDA standard, they are facing difficulties in guiding students in the area of proper music and personal ornaments. While the staff is searching for ways to improve the food service, in which the students are much interested, the students are desiring the improved change in menu and sanitation. Students re desiring their opinions about rules and regulation to be reflected to from the dress code and regulation in the dormitory life.

COMMENDATIONS

- 1. To the board and administration for providing students favorable study environment and campus life environment.
- 2. To the administration and faculty for:
 - a) providing students adequate guidance.
 - b) practicing abundant programs in variety.
 - c) providing a powerful impetus to enrich the religious activities.



RECOMMENDATIONS

- 1. That the board and administration establish a student committee to study the regular meal menu to satisfy the needs of the students as soon as possible.
- 2. That the administration guide and coordinate the head deans and sub deans of the dormitories to promote better communication among deans and to deepen the favorable association between the head dean and the students.
- 3. That the administration study to reflect the opinions of students in discussing whether the uniforms are a necessity or not.
- 4. That the administration respect and reflect the opinions of students in establishing the school regulation, rules, and by-rules, on the firm foundation of school educational principle.

F. GRADUATES

After transferring the school site to the present Hiroshima Saniku Gakuin campus, the number of graduates has grown to over one thousand. The ratio of the students who stay in our church is about forty to fifty percent (40-50%). The school has been paying great efforts to raise the percentage of church settlement of the graduates., Although the organizational development of the alumni association is much expected, it has been difficulty to locate many of the graduates scattered in Japan and abroad.

It is commendable to the efforts of the administration to have been able to locate 70-80% of the graduates presently to whom the school newsletter, The Saniku News, are mailed. The graduates who have membership at the Saniku Gakuin Church even after their graduation are encouraged to transfer their membership to the neighboring churches, for which church pastors have been exchanging their information. There are certain members of the junior high school students who enter into other non-SDA schools after graduation whose whereabouts are hard to track. It seems to be necessary to establish an alumni association for the graduates of the Saniku Gakuin Junior High School.

COMMENDATIONS

- 1. To the administration and faculty for:
 - a) their efforts to maintain the inter-relationship with local church pastors to enforce the church settlement of the graduates.
 - b) their ongoing program of regular graduates 'get-togethers'.



c) the orientation program held in Bible instructors for the graduates religious education before they go out of the campus.

RECOMMENDATIONS

- That the administration and faculty confirm the whereabouts of the junior high school graduates who enter into non-SDA schools to enforce the church settlement of the graduates.
- 2. That the administration and faculty strengthen the organization and function of the Hiroshima Saniku Gakuin Alumni Association.
- 3. That the administration and faculty start the survey of the present situation of the church settlement of the graduates.

G. CURRICULA AND PROGRAMS OF STUDY

There are 207 instructional days in the senior highs school and an average of 216 days in the junior highs school. The class periods are 45 minutes in length. Hiroshima Saniku Gakuin High School provides student with the minimum 97 credits required by the Japan Union Conference and the Japanese government for graduation. In addition, 9 credits in vocational training are required, making a grad total of 106 credits. Furthermore, the school has set unique curricula for both the senior high school and the junior high school.

Senior High School Curriculum:

Religious Department (Bible B Class) 2nd & 3rd Grade

2 Credits

Mathematics Drill

3rd Grade

2 Credits

P.E. (Specialized)

3rd Grade

2 Credits

Mathematics (4 courses) - Divided by learning ability

English (4 courses) - Divided by learning ability

Junior High School Curriculum:



Vocational Training (Throughout the Year) All students 1 Period (Farming)

Citizenship (Throughout the Year) All students 1 Period

(Campus Life Guidance)

Pathfinder Club (Throughout the Year) All students 1 Period

COMMENDATION

1. To the administration and faculty for setting a unique and balanced curriculum in harmony with the diverse quality levels of students, meeting the denominational and governmental requirements.

RECOMMENDATION

1. That the board and the administration continue to make an extra effort to upgrade or recruit Japanese literature teachers which has been the profound and urgent problem since the last evaluation.

H. INSTRUCTIONAL MEDIA

The present library situation meets the present need of the school size and the operational situation and services re generally satisfactory.

COLLECTION OF BOOKS Total 19,064 (Japanese - 18,175 & Eng 889)

YEARLY BUDGET FOR THE PURCHASE OF BOOKS Total Y1,755,410

ACCOMMODATION 68 Seats for Senior High School Students 60 Seats for Junior High School Students

COMMENDATION

1. To the board and administration for maintaining a high standard in volume and quality in terms of facility, collection of books, operational systems, services, and yearly budget for the purchase of books.



I. EXTRA-CURRICULAR ACTIVITIES

One hundred forty-nine junior high school students (all of the students) participate in either sports club (10) activities or cultural (7) activities.

Two hundred thirty (230) students out of three hundred thirty-five senior high school students participate in sports club (9) activities and fifty-six (56) students are involved in cultural club activities such as the brass band and church choir.

Regarding religious activities, there are worship and other meetings on Sabbath, chapel hours and week of prayer in spring and fall. As for Sabbath afternoon activities, students participate in such programs as Branch Sabbath School, distributing literature and visitation. All of the junior highs school students participate in the above-mentioned Sabbath afternoon activities.

For senior high school students, puppet club and drama club programs are provided but not all of the students are participating in them. Religious activities planned by the religious committee such as early morning prayer band, Bible study groups and spontaneous early morning prayer band; exist on campus.

The total number of baptisms in 1988 is as follows: Junior High School students - forty-three (43), and Senior High School students - eight (8). The goal is to baptize fifty (50) students every year as a result of soul winning activities.

COMMENDATIONS

- 1. To the administration and faculty for providing the students with varied extracurricular activities to meet the varied needs and talents of the students. The religious activities on and off campus are notable.
- 2. To the administration and faculty for setting clear and operational soul winning goals and having good results.
- 3. To the board and the administration for promoting consciousness towards service programs in the form of work outreach in Asian developing countries for the past two years, sending students, teachers and staff members.

RECOMMENDATION

When the Hiroshima Saniku Gakuin was evaluated in 1983, the majority of the senior highs school students were participating in the Sabbath afternoon religious activities and a number of students were participating in the literature evangelism work during summer vacation. At the present time, the decrease of the number of students participating in both the above-mentioned activities is recognized.



1. That the administration and the faculty study and promote the autonomous extracurricular activities such as Sabbath afternoon religious activities, services for community, and other services in and out of the country, making the best use of the training students have acquired.

J. WORK EDUCATION

Hiroshima Saniku Gakuin Academy has 27 work education related departments. All teachers, in-different capacities, participate with the students. There are opportunities for needy students to earn partial tuition.

The institution budget annually assigns three million yen (US\$22,000) for student labor. The students are distributed to 27 work departments and engage in 8 hours of work per week. Three credits are given for the work education program. Seven work eduction teachers form the work education committee in which plans for programs of work/vocational development are developed and coordinated.

COMMENDATIONS

- 1. To the board, administration and faculty for implementing the most comprehensive work/vocational development program in the Far Eastern Division.
- 2. To the board and administration for continued support in the work/vocational programs despite finances and changing attitudes of present youth and students.

RECOMMENDATIONS

- 1. That the administration and faculty develop special programs to facilitate community relationships by utilizing student skills and knowledge.
- 2. That the administration and faculty of work education develop a technical package to assist needy people and over-seas schools, etc.



K. SCHOOL PLANT

The facilities and equipment of the Hiroshima Saniku Gakuin are basically meeting the needs of the school. On the whole, the state of maintenance is satisfactory.

A. BUILDINGS:

Classrooms, Laboratories,, Gymnasium, Chapel, Dispensary, Vocational Training Center, Dormitories, Music Classrooms, Cafeteria.

B. VISUAL AID APPLIANCES: (Sufficient)

16mm Movie Projector (1), Video Camera (2), TV (8), Video Tape Recorder (6), Slide Corder (1), Slide Projector (2).

C. OTHER EDUCATIONAL MACHINES:

Typewriters (English Alphabet), Word Processor, Personal Computer

D. BRASS BAND MUSICAL INSTRUMENTS:

1 Set

COMMENDATION

1. To the board and administration for the effort to supply the facilities and equipment sufficient for the basic needs of providing high grade education.

RECOMMENDATIONS

- 1. That the board and administration make a major reconstruction of the entrance to the cafeteria for the purpose of sanitation and beautification. (Short Range Goal)
- 2. That the administration replace the carpet of the chapels. (Short Range Goal)
- 3. That the board and administration give study to provide both junior and senior high schools with gymnasiums for their exclusive use. (Long Range Goal)



4. That the board and administration give study to providing a heated swimming pool. (Long Range Goal)

L. INSTITUTIONAL FINANCE

The preliminary compilation of the school budget is done by the budget committee which collects requests from each department of the school. The budget only comes into effect after the final resolution of the voting organ, the Hiroshima Saniku Gakuin Board.

After analyzing the 1988 financial report, the following three introductory comments can be described.

The average ration of current assets of Japan-wide private senior high school corporations is sixteen percent (16%0 of total assets., On the other hand, the ratio of the current assets of the Hiroshima Saniku Gakuin in nineteen percent (19%) of the total assets. This is a desirable phenomenon in terms of school operation.

The average ratio of insertion in unallocated net worth of Japan-wide private senior high school corporations is seventy-one percent (71%) of the total assets. On the other hand, the unallocated net worth of the Hiroshima Saniku Gakuin is eighty-four percent (84%) which shows a substantial repletion, in a sense, of unallocated net worth. In this case, when surplus arises, there seems to be no need of a reserve for insertion for a while.

The average ratio of compensation of Japan-wide private senior high school corporations if fifty-five percent (55%) of expenditure, decreasing the ratio by 4.2% since 1978 as the result of their efforts. But, the Hiroshima Saniku Gakuin's ration of compensation increased from 40.3% to 57% of expenditure, indicating the maximum limit. This figure of 57% indicates the maximum limit, although the Hiroshima Saniku Gakuin boarding school has special particularity which cannot be compared with other private senior high schools without dormitories.

COMMENDATIONS

- 1. To the board and administration for encouraging the treasurer and accountants to analyze the financial data, grasping the problem area and doing the best for the healthy financial operation.
- 2. To the administration and finance office personnel for making outstanding improvement in comparison with the 1982 financial report submitted at the last school evaluation and the 1988 financial report.



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COMPARISON:

A.	Financial Report	<u>1982</u>	<u>1988</u>	
	Assets:	Y2,660,470,604	Y2,923,650,434	
	Current Assets:	241,918,570	554,757,074	
	Working Capital: (16	108,262,741 37.61% of required am	396,590,505 ount) (529.52% of required amount)	
	Reserve Fund:	83,736,922	30,429,111	
	Operating Fain:	29,262,752	76,667,493	
	Net Loss or Gain:	(17,761,300)	16,635,670	
	Net Worth:	47,024,052	60,031,825	
B.	Ratio of School Operat	ting Income:		
	Income from Students:	32.6%	31.8%	
	Government & Prefect	ural 19.6%	16.5%	

3. To the administration and finance office personnel for making the collection percentage of student accounts 100 percent.

13.9%

33.9%

13.4%

38.3%

RECOMMENDATIONS

Donations (including JUM)

Others (dormitories)

- that the administration and treasurer enter the surplus gained after sweeping away the net loss in 1988 into reserve funds instead of entering surplus into unallocated net worth.
- 2. That the administration improve the situation in which the income from the cafeteria is being used for other financial operations instead of improving the cafeteria plant and operations, although the situation is understandable.



3. That the board and administration consider the correlation of the three areas of compensation, base up, and rise of tuition to increase income, for if salary is raised up, the percentage of compensation against the expenditure goes up when the percentage of compensation is already considerably high.

MAJOR COMMENDATIONS

- 1. To the board, administration, faculty and staff for maintaining the high quality of comprehensive three fold Christian eduction program and setting an excellent model of Seventh-day Adventist education.
- 2. To the administration, faculty and staff for the maintenance of a beautiful campus which provides an ideal natural environment for the students.
- 3. To the board and administration for reversing the net loss situation in 1982 into a net gain through the years until 1988.

MAJOR RECOMMENDATIONS

- 1. That the board and administration give serious study to improve food service personnel and plant facility related to the cafeteria, so that a pleasant atmosphere, efficient service, and professional upgrading may be achieved.
- 2. That the administration give continual effort to develop teachers so that each teacher is assigned to his/her major area.
- 3. That the administration and faculty develop a system and strategy to <u>involve</u> students (selected) effectively to renovate school policy, cafeteria service, residence hall administration and management, etc.



HIROSHIMA SANIKU GAKUIN Comparative Statement of Working Capital and Liquidity March 31, 1990 & 1989

Working Capital	March 31, 1990	March 31,1989
Total Current Assets	631,425,51	7 554,757,074
Less: Total Current Liabilities	178,634,89	<u>158,166,569</u>
Total Working Capital	452,790,62	22 396,590,505
Required Working Capital 15% of Annual Operating Expense		
1989 -499,304,310	74,895,647	
1988 -498,716,307		74,895,647
Allocated Net Worth		
1989 -		
1988		
Total Requirement	74,895,6	<u>74,895,647</u>
Working Capital in Excess(Short) or Requirement	377,894,9	75 321,694,858
Percentage of Requirement	604.5	6% 529.52%
Liquidity		
tash and Banks Securities and Investment NR - (Higher 0)	504,744,554 122,856,894 0	404,784,276 145,392,179 0
Total Liquid Assets	627,601,4	550,176,455
Loss: Commitments	-	
Total Current Liab. Allocated Net Worth	178,634,895	158,166,569
Total Commitments	178,634,8	
Net Liquid Assets Surplus	448,966,8	
Percentage of Liquid Assets to Commitments	351.3	33% 347.85%



HIROSHIHA SANIKU GAKUIN STATEMENT OF INCOME AND EXPENSE March 31, 1990

Student Income	Budget To Date	Actual To Date	(loss) <u>Gain</u>	Sr.H	<u>Jr.H</u>	Elea.
Tuition Income General Fee Income	92,814,000 51,986,000	92,886,400 51,977,600	72,400 (8,400)	65,318,400 36,180,000	24,976,000 15,164,000	2,592,000 633,600
Facility Income Entrance Income	10,135,000 19,285,000 16,150,000	10,135,400 19,185,000 16,150,000	400 (100,000) 0	6,794,700 14,300,000 7,400,000	3,340,700 4,720,000 8,750,000	0 165,000 0
Student Donation Sub Total	190,370,000	190,334,400	(35,600)	129,993,100	56,950,700	3,390,600
Examination Fee Income Other Fee Income	2,093,000 340,000	2,178,000 294,845	85,000 (45,155)	1,488,000 258,045	670,000 36,000	20,000 800
Total from Student	192,803,000	192,807,245	4,245	131,739,145	57,656,700	3,411,400
EXPENSE						
Compensation-T Compensation-W 0 Educational Expense 1 Administrative Exp.	213,704,000 131,402,000 100,445,000 80,494,000	210,419,968 130,382,506 95,314,759 73,450,317	3,284,032 1,019,491 5,130,241 7,043,683	138,172,806 110,445,600 64,455,718 48,527,786	56,476,263 19,936,906 26,541,229 21,959,913	15,770,899 0 4,317,812 2,962,618
Total Operating Exp.	526,045,000	509,567,550	18,477,450	361,601,910	124,914,311	23,051,329
Other Income Received						
Dormitory Income Dormitory Facility Heating Fee Income House Rent Income Interest Income	88,667,000 7,260,000 7,637,000 14,000,000 18,900,000	88,605,750 7,260,020 7,499,430 13,929,100 21,078,996	(61,250) 20 (137,570) (70,900) 2,178,995	61,645,500 5,559,300 5,144,850 9,053,915 13,701,347	26,960,250 1 730,720 2,292,780 4,178,730 6,323,699	0 0 61,800 696,455 1,053,950
Practice Income Miscellaneous Income Income from Quitting Service Dept. Income	4,400,000 1,000,000 12,998,000 81,000,000	4,549,170 976,027 12,938,838 81,759,394	149,170 (23,973) 838 759,394	2,956,961 634,418 4,101,500 57,231,576	1,364,751 292,808 5,965,888 16,351,879	227,458 48,801 2,928,450 8,175,939
Total	235,862,000	238,656,725	2,794,725	160,032,357	65,431,505	13,192,853
Operating Loss without Grant	(97,380,000)	(78,103.580)	19,276,420	(69,830,398)	(1,826,106)	(6,447,076)
Grant & Donation Received						
General Donation Secondary School Sub.	10,000,000	10,791,978	791,978 0	8,296,240	2,093,706 0	402.032 0
Special Donation JUC Special Donation	33,960,000 72,45(_000	16,410,000 72,455,698	(17,550,000) 698	11,517,000 50,718,989	4,743,000 21,736,709	150,000
Total	116,415,000	99,657,676	(16,757,324)	70,532,229	28,573,415	552,032
Subsidy from Government Subsidy from Prefecture	00,008,000	53,600 103,250, <u>634</u>	53,000 3,242,631	53,000 70,777,631	0 24,881,000	0 <u>7,592,000</u>
Total	100,008,000	103,303,634	3,295,634	70,830,634	24,881,000	7,592,000
Total Operating Gain	119,043,000	124,857.730	5,814,730	71,532,465	51,628,309	1,696,956
Net Increase to Net Worth	(142,707,000)	(106,080,854)	36,626,146			
Net Gain	(23,654,000)	18,776,875	42,440,876			



TREND REPORT - SANIKU GAKUIN March 31, 1930

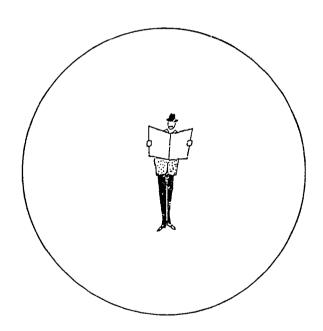
								Va	i sant	Values in Yen at 144 to US\$ (Unit : in Million	144 to) \$SN 0	i tini	lik ai	ion)	
	3 E	3 1 6	4					1.28	t Twelv	last Twelve Month	_					
	1987	1388	1989	Apr.	Yay	Jun	Jul	AUR	Sep.	Oct.	Nov	Dec.	Jane	Feb	Mar	
LIQUIDITY																
Curret Ratio	356 %	351 8	353 %	35. 8		332 %	332 %	338 %	334 %		346 %		324 %	292 %	353 %	
Acid Test	348 %	348 %	351 %	342 %	318 %	238 %	289 %	348 %	307 %	303 %	235 %	300 %	285 %	25/1 %		
No. of Days Expenses in Cash, Investments & Inventories	342	397	443	470	400	292	321	361	 %	393	394	377	380	413	443	
RECETYABLES AND PAYABLES	_															
Days Income In	3,3	0.5		1.3	2.7	0.8	1.9			0.2	ლ ლ					
Student Receivables																
Total Student Receivables	5.05	0.82		4.72	7.58	1.90	4.11	_		0.45	7.13					
Inter-org. Receivables									_		3.1					
Total Receivables	5.68	1.27	1.04	17.18	44.70	54.63	75.13	37,95	46.24	65,95	93,70	70.49	71.17	83.05	1.04	
Inter-org. Payables	7,93	4.23	9,94	4.40	0.46	1.61	4.39	2,63	5,52	6,19	_	9.35	5.17	12.84	9.84	
Total Payables	36.11	41.14	53,91	46.89	59,37	82.84	91.22	91.67	105.78	91.67 105.78 108.70 113.40	113.40	132,95	133.49 138.97	138.97	53.91	
OPERATING																
Not Revenue/Budget	101 %	101 %	38 %	13 %	30 %	39 %		\$ 25		88 %	77 %	87 %	۶ ا	91 %		
Operating Expense/Budget	97 %	35 %	97 %	7 %	15 %	30 %	36 %	42 %	48 %	56.8	8 19	76 %	82 %	89 %	97 %	
Payroll/Total Expenses	62 %	% 99	£ 19	26 %		73 %	71 %	70 %	6:0	88 %	67 %	% 69 8	% 69	68 %	67 %	
EMPLOYEES			·								_					
FTE - Employees	 	81	81	73	. 79	79	79	73	73	7,9	79	73	73	79	81	
FTE - Students	514	496	496	503	203	509	509	503	207	207	202	202	202	202	496	



III. THE FIRST SURVEYS IN PRACTICE

This section presents survey forms to be used by surveyors in educational settings. The forms are the ones identical to the

ones shown as examples in the second section. When needed, additional copies of various forms may be duplicated and added to the survey. Also, the pertinent educational documents should be attached.



1. SURVEY SUMMARY	on ====================================	by ====================================
1. Name of institution		
2. Address		
3. Telephone and FAX		
4. Direction of how to get there		
5. Level and type of institution		
6. Year of establishment		
7. Head of the institution, and	title	
SUMMARY OF ADEQUACY, taken from	the following	pages.
Forms	Average (Mean)	(Standard (Order Deviation)
 1NSTITUTIONAL AFFAIRS	·	
 Educational survey Institutional activities 		
ACADEMIC AFFAIRS 4. Academic activities 5. Educational resources 6A Opinion of course 6B Opinion of course 6C Opinion of course		
6E Opinion of course STUDENT AFFAIRS 7. Student administration		
8. Church activities		
BUSINESS AFFAIRS 9. Physical facilities 10. Financial affairs		
Tota	ıl	
1. INSTITUTIONAL ADEQUACY		
Number of attached documents		



Z. EDUCATION.	AL SUR	VEY	01	- -	. _			On	. -			. 		
PEOPLE:	Admin Chief	istr	atio	n	Facu	1 t.v	Stat		ude	nts 3 I	 & 4	Grac		es ads
									+					
Number		ļ					ļ							
% Male	ļ	ļ			. – – –		↓ ↓:		<u> </u>		_	 .		<u>-</u>
%Religion]	l			. – – - –		ļ	_						.
Age*							<u> </u>					ļ	<u>. </u>	
Education*							<u> </u>							
Experience	*													
Stud/emplo	y													
AcPerform#	1	1												
Relations#														
FACILITIES:	Office	s Do	rms	Oth	ers	Ī	Labs			Cla	.ssı	room	s	
Rooms														
Size*														
Quality#	·													
RESOURCES:	Guides	AV	/s	Lib	-book	s	Work	-Cap	. Ir	com	ie	Ex	pen	з е
199_		-						- %				1		
199_		-1						~~~~ %]		
Adequacy#]		
SCHEDULE/Yes	ar:	Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sε	p	Oct	Nov	Dec
Terms/date	 es							Ī						
Days per 1	term							ļ						[
Major ever	nts			†- - -						-	-			
Stud. test	- ts		†		-			T						
OBJECTIVES														
SPECIAL R	ESOURC	ES:_												, #
TEACHING !	METHOD	S*:_												, #
STANDARDS	/ EVALU. ======	====	"·	====	====	===	====	====	===	===:	===	====	===	
* Average(M	ean)	# On	sca	le 1	-5,	wit	h 5 a	as th	e m	ost	ou	itstε	ındi	ng.



3. INSTITUTIONAL ACTIVITIES SURVEY of

on

Complete the blanks and rate the adequacy on scale of 1-5, 5=most outstanding.

Ar 	eas Respor	sibility of	A	λdε	qı	ıac	у
1.	School board activities		1	. 2		3 4	5
2.	Long range planning						5
3.	Administrative meetings						5
4.	Faculty and staff meetings			2	3	4	5
5.	Faculty and staff handbook						
6.	Table of organization						
7.	Accreditation						
8.	Government relations						
9.	Parent relations						
10.	Community relations						
	Relations with other schools						
12.							
13.	Church relations		1	2	3	4	5
	Student recruitment						
15.	Monitoring school objectives	-	1	2	3	4	5
	Public events						
17.	Graduations			2			
8.			1.	2	3	4	5
9.							
0.							
	AVERAGE ADEQUACY (Mean)						
	SPREAD OF ADEQUACY (Standard Deviation)	• • • • • • • • • • • • • • • • • • • •					



4. ACADEMIC ACTIVITIES SURVEY of

bу

Complete the blanks and rate the adequacy on a scale 1-5, 5 = most outstanding.

Are	a Res	ponsibility of	Ac	lec	<u>j</u> ua	ıcı	,
1.	School bulletin		1	2	3	4	5
2.	Ohre land 1 1 1		1	2	3	4	5
3.	Student academic records		1	2	3	4	5
4.			1	2	3	4	5
5.	01 - 1 1 1 1		1	2	3	4	5
6.	Dilini 1 4		1	2	3	4	5
7.	School music program		1	2	3	4	5
8.	Student work education		1	2	3	4	5
9.	Industrial education		1	2	3	4	5
10.	Course offerings		1	2	3	4	5
11.	Teacher supervision		1	2	3	4	5
12.			1	2	3	4	5
13.	m 1		1	2	3	4	5
14.	Library		1	2	3	4	5
15.	Audio-visuals		1	2	3	4	5
16.	Curriculum development		1	2	3	4	5
17.	Testing program/schedules		1	2	3	4	5
18.	Academic advising	<u> </u>	1	2	3	4	5
19.	m 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1	2	3	4	5
20.	Academic atmosphere		1	2	3	4	5
	AVERAGE ADEQUACY (Mean)						
	SPREAD OF ADEQUACY (Standard Deviat						



5. EDUCATIONAL RESOURCES SURVEY of on by

Complete the blank and rate the adequacy on scale of 1-5, 5=most adequate.

Area	Amount	% Over 15 Years Old			qua		
1. 000 area books, General	vol.	%	1	2	3	4	5
2. 100 area books, Philosoph	у		1	2	3	4	5
3. 200 area books, Religion			1	2	3	4	5
4. 300 area books, Social St	•		1	2	3	4	5
5. 400 area books, Languages			1	2	3	4	5
6. 500 area books, Science			1	2	3	4	5
7. 600 area books, Applied S	c		1	2	3	4	5
8. 700 area books, Fine Arts			1	2	3	4	5
9. 800 area books, Literatur	е		1	2	3	4	5
10. 900 area books, History			1	2	3	4	5
11. Magazines subscribed		• • • • • • • • • • • • • • • • • • • •	1	2	3	4	5
12. Card catalog		• • • • • • • • • • • • • • • • • • • •	1	2	3	4	5
13. Projectors			1	2	3	4	5
14. TVs			1	2	3	4	5
15. Video-recorders			1	2	3	4	5
16. Tape-recorders		<u> </u>	1	2	3	4	5
17. Computers for students			1	2	3	4	5
18. Pianos for students			1	2	3	4	5
19. Science equipment			1	2	3	4	5
20. Physical Education equip.			1	2	3	4	5
AVERAGE ADEQUACY (Mean)	• • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	•				
SPREAD OF ADEQUACY (Stand	ard Devia	tion)	•				

6A. OPINION OF COURSE entitled instructions: Circle the number give evidence or example:	===: er :	tha = n	t r	epr	ese:	nts s n	your opinion and
	2 :	= s	eld ome	om		er	5 = almost always
THE INSTRUCTOR(IMPACT							EVIDENCE/EXAMPLE:
1. is enthusiastic							
2. is friendly							
3. is helpful			2				
4. is open to other opinions	0	1	2	3	4		
5. is accessible to students	0	1	2	3	4	5	
6. stimulates interest	0	1	2	3	4	5	
7. stimulates curiosity	0	1	2	3	4	5	
8. prepared for the class	0	1	2	3	4	5	
9. knows the subject	0	1	2	3	4	5	
THE INSTRUTOR (TEACH)	NG I	мет	HOD	S)			
10. presents Christian view	0	1	2	3	4	5	
11. helps apply learning	0	1	2	3	4	5	
12. presents good examples	0	1	2	3	4	5	
13. uses good teaching aids	0	1	2	3	4	5	
14. leads discussions	0	1	2	3	4	5	
15. gives good assignments	0	1	2	3	4	5	
16. tests and grades fairly	0	1	2	3	4	5	
17. creates a good atmosphere	0	1	2	3	4	5	
18. uses course-time wisely	0	1	2	3	4	5	
THE COURSE WAS (OVERAL	L R	EAC	TIO	N T	r o	HE	COURSE)
19. worthwhile	0	1	2	3	4	5	
20. achieved stated objective	s 0	1	2	3	4	5	AVERAGE (1-20)
SPREAD OF SCORES (Standar	d D	evi	ati	on)		• •	·



00.	OPINION OF COURSE entitled						or	•
Inst	tructions: Circle the number evidence or example:	0 1 2	th = = =	at r no,	epr or st om	ese doe nev	nts s r	your opinion and not apply 4 = often 5 = almost always
	THE 'NSTRUCTOR (IMPACT	01	S	TUDE	NTS			·
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	til senseri se
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	۷G	ME	THOD	s)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4		
12.	presents good examples	0	1	2	3	4		
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	4	5	
	uses course-time wisely							
	THE COURSE WAS (OVERAL)							
19.	worthwhile							•
	achieved stated objectives							
	SPREAD OF SCORES (Standard							



	OPINION OF COURSE entitled						on	3
Inst	ructions: Circle the number evidence or example:	0 = 1 = 2 = 3 =	th = = = =	at r no,	repror or ost dom	rese doe nev	nts s n	
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHI)	1G 1	ΜE	тноі	os)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	4	5	
18.	uses course-time wisely	0	1	2	3	4	5	
	THE COURSE WAS (OVERAL)	L R	EΑ	CTI	' NC	TO T	тне	COURSE)
19.	worthwhile	0	1	. 2	3	4	5	
20.	achieved stated objective	s 0	1	. 2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar	d D	ev	iat	ion)		•



- u u	opinion of coords entitled						. 		
Inst	tructions: Circle the number	0 1 2	th = = =	nat no a] se	re O, o	epr or st om	resei doe: nevi	nts s n er	your opinion and out apply 4 = often
	THE INSTRUCTOR(IMPACT	40							
1.	is enthusiastic	0	1	l	2	3	4	5	
2.	is friendly	0	1	l	2	3	4	5	
3.	is helpful	0	1	1	2	3	4	5	
4.	is open to other opinions	0	1	1	2	3	4	5	
5.	is accessible to students	0	1	1	2	3	4	5	
6.	stimulates interest	0	1	1	2	3	4	5	
7.	stimulates curiosity	0	1	1	2	3	4		
8.	prepared for the class	0	1	1	2	3	4		
9.	knows the subject	0	1	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	NG	MI	ETI	HODS	3)			
10.	presents Christian view	0		1	2	3	4	5	
11.	helps apply learning	0	1	1	2	3	4		
12.	presents good examples	0		1	2	3	4	5	
13.	uses good teaching aids	0		1	2	3	4	5	-
14.	leads discussions	0		1	2	3	4		
15.	gives good assignments	0		1	2	3	4		
16.	tests and grades fairly	0		1	2	3	4	5	
	creates a good atmosphere								
18.	uses course-time wisely	0		1	2	3	4	5	
	THE COURSE WAS (OVERAL								
	worthwhile								
	achieved stated objective								
	SPREAD OF SCORES (Standar								



	OPINION OF COURSE entitled						or	
Ins		0 : 1 : 2 : 3 :	tha = n = a = s	t re io, c ilmos selde	epr or st om tim	ese doe nev	nts s r er	your opinion and not apply 4 = often 5 = almost always
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	1G 1	1E7	HODS	3)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	4	5	
18.	uses course-time wisely	0	1	2	3	4	5	•
	THE COURSE WAS (OVERALI	L R	EAC	TIO	T N	о Т	ΗE	COURSE)
19.	worthwhile	0	1	2	3	4	5	
20.	achieved stated objectives	s 0	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standard	d D	evi	ati	on)			·



7. STUDENT ADMINISTRATION SURVEY of on by

Complete the blanks and rate adequacy on scale 1-5, 5=most adequate.

Area		Responsibility of	A	de	qua	ac;	у
1. S	tudent handbook		1	2	3	4	5
2. S	tudent discipline		1	2	3	4	5
з. н	lealth services		1	2	3	4	5
4. S	tudent organizations		1	2	3	4	5
5. S	tudent publications		1	2	3	4	5
6. C	ounseling		1	2	3	4	5
7. F	oreign/minority students		1	2	3	4	5
8. s	tudent financial aid		1	2	3	4	5
9. s	tudent socials		1	2	3	4	5
10. s	tudent sport programs		1	2	3	4	5
11. C	hurch services		1	2	3	4	5
12. 0	ther worship activities		1	2	3	4	5
13. s	tudent religious activities		1	2	3	4	5
14. S	tudent community services		1	2	3	4	5
15. W	eeks of prayer		1	2	3	4	5
16. S	piritual nurture		1	2	3	4	5
17. s	piritual retreats		1	2	3	4	5
18. P	astoral counseling		1	2	3	4	5
19. S	tudent evangelism		1	2	3	4	5
20. S	piritual atmosphere		1	2	3	4	5
	VERAGE ADEQUACY (Mean)		٠				
S	PREAD OF ADEQUACY (Standard Dev	viation)					



8. CHURCH ACTIVITIES SURVEY of on by selected the blanks and rate the adequacy on a scale of 1-5, with 5= most adequate or outstanding.

5- most adequate or outs	tanding.		
Area	Number	Adequacy	Quality
1. Sabbath school progra	am	1 2 3 4 5	
2. Senior classes		1 2 3 4 5	1 2 3 4 5
3. Student classes		1 2 3 4 5	1 2 3 4 5
4. Junior classes		1 2 3 4 5	1 2 3 4 5
5. Children classes	·····	1 2 3 4 5	1 2 3 4 5
6. Church service		1 2 3 4 5	1 2 3 4 5
7. Church decorations/fl	lowers	1 2 3 4 5	1 2 3 4 5
8. Music		1 2 3 4 5	1 2 3 4 5
9. Bulletin		1 2 3 4 5	1 2 3 4 5
10. Male membership	·····	1 2 3 4 5	
11. Female membership		1 2 3 4 5	
12. Active membership	• • • • • • • • • • • • • • • • • • • •	1 2 3 4 5	
13. Percentage of children	en	1 2 3 4 5	
14. Number under 30 years	s of age	1 2 3 4 5	
15. Pastoral staff	·····	1 2 3 4 5	
16. Volunteers	·····	1 2 3 4 5	
17. Seating in main sanct	tuary	1 2 3 4 5	1 2 3 4 5
18. Other parts of church	h	1 2 3 4 5	1 2 3 4 5
19. Church grounds		1 2 3 4 5	1 2 3 4 5
20. Church finances		1 2 3 4 5	1 2 3 4 5
AVERAGE ADEQUACY (Mea	an)		
SPREAD OF ADEQUACY (S	Standard Deviation)		

9. PHYSICAL FACILITIES SURVEY of on by

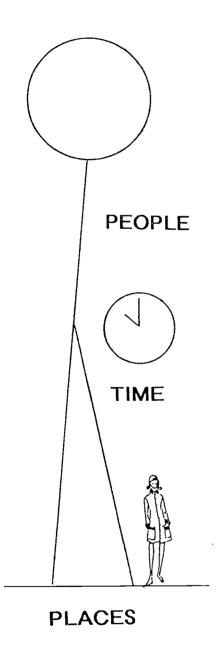
Evaluate and circle on a scale of 1 to 5, with 5 the best.

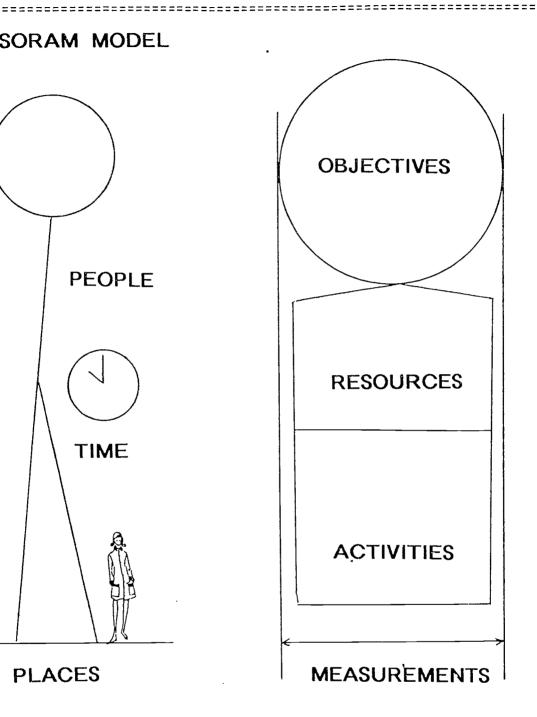
Area	Adequacy	Maintenance	Cleanliness
1. Classrooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
2. Halls	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
3. Stairways	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
4. Laboratories	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
5. Men's Washrooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
6. Ladies' Washrooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
7. Teacher Offices	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
8. Administrative Offices	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
9. Auditorium	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
10. Storage Rooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
11. Cafeteria	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
12. School Store	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
13. Dormitory Rooms	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
14. Dormitory Lounges	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
15. Faculty Housing	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
16. Church	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
17. Play Grounds	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
18. Car Parking Areas	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
19. Grass and Trees	.1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
20. Roads and Sidewalks	1 2 3 4 5	1 2 3 4 5	1 2 3 4 5
AVERAGES			
SPREAD OF ADEQUACY (SD)			



	FINANCIAL AFFAIRS SURVEY of		-
Rate	e the adequacy, on a 5-point scale, with	5 the best.	
	DENT EXPENDITURES Tuition per year		1 2 3 4 5
2.	Fees per year		1 2 3 4 5
3.	Dormitory room per year		1 2 3 4 5
4.	Cafeteria charges per year		1 2 3 4 5
5.	Special charges, average	100 %	1 2 3 4 5
SCH0 6.	OOL OPERATING GAINS (OR LOSSES) Industries		1 2 3 4 5
7.	Store		1 2 3 4 5
8.	Cafeteria		1 2 3 4 5
9.	Dormitories		1 2 3 4 5
10.	Other Total	100 %	1 2 3 4 5
INS	TITUTIONAL INCOME Tuition and fees		1 2 3 4 5
12.	Income from above 6-10		1 2 3 4 5
13.	Board appropriations		1 2 3 4 5
14.	Government subsidy		1 2 3 4 5
15.	Donations and others		1 2 3 4 5
	TITUTIONAL EXPENSES Compensation of teachers		1 2 3 4 5
17.	Compensation of staff		1 2 3 4 5
18.	Educational expenses	_	1 2 3 4 5
19.	Administrative expenses		1 2 3 4 5
20.	Other		1 2 3 4 5
	Total	_ 100% A	VERAGE
	SPREAD OF ADEQUACY (Standard Deviation	on)	• •

SORAM MODEL







1. SURVEY SUMMARY	on	by
1. Name of institution		
2. Address		
3. Telephone and FAX		
4. Direction of how to get there		
5. Level and type of institution		
6. Year of establishment		
7. Head of the institution, and ti	tle	
SUMMARY OF ADEQUACY, taken from th		
Forms		Spread Rank (Standard (Order) Deviation)
INSTITUTIONAL AFFAIRS 2. Educational survey		
9. Physical facilities	• • • •	
Total.	· · · · ·	
1. INSTITUTIONAL ADEQUACY	••••	
Number of attached documents		· · · · · · · · · · · · · ·

2. EDUCATION	AL SU	RVEY	of		-			on			bу		
PEOPLE:	Admi Chie				Fac	ulty	Stai		tude		 & Gr 4 T		tes tads
Number							1						- -
% Male				- .			*		-				- - 3
%Religion	7				- - -	~	1						
Age*]						1						
Education*	1								1			1-	- -
Experience	*							-					
Stud/emplo	у											1-	
AcPerform#	7								7-1			1-	
Relations#							ļ·		71				
FACILITIES:	Offic	es D	====: orms	Othe	ers	====	Labs	==+-		 Clas	sroo	 ms	
Rooms	,	-	·			_]]	7-	7	7-	
Size*						_			11		-:	-	
Quality#													
RESOURCES:	Guide	s A	Vs	Lib	-boo	ks	Work-	-cap	1 -	come	E	xpen	se
199_]-		%	1				- -
199_						1-		~ %	1				
Adequacy#		_ <u></u>]				
SCHEDULE/Yea	r:	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Terms/date	s				Ī								
Days per t	erm								Ī]			
Major even	ts]					Ī	1			1
Stud. test ===================================	EEEEE CHIEV SOURC	ES:_ S*:_		, 2_			4,	5	† ; 6_] , 7		Tota	
* Average(Me							=== = :						

3. INSTITUTIONAL ACTIVITIES SURVEY of on by

Complete the blanks and rate the adequacy on scale of 1-5, 5 = most outstanding.

Are	as Responsibility of	. A	Adequacy				
1.	School board activities	_ 1	2	3	4	5	
2.	Long range planning	_ 1	2	3	4	5	
3.	Administrative meetings	_ 1	2	3	4	5	
4.	Faculty and staff meetings	_ 1	2	3	4	5	
5.	Faculty and staff handbook	_ 1	2	3	4	5	
6.	Table of organization	_ 1	2	3	4	5	
7.	Accreditation	_ 1	2	3	4	5	
8.	Government relations	_ 1	2	3	4	5	
9.	Parent relations	_ 1	2	3	4	5	
10.	Community relations	_ 1	2	3	4	5	
11.	Relations with other schools	_ 1	2	3	4	5	
12.	Faculty/staff relations	_ 1	2	3	4	5	
13.	Church relations	_ 1	2	3	4	5	
14.	Student recruitment	_ 1	. 2	3	4	5	
15.	Monitoring school objectives	_ 1	. 2	3	4	5	
16.	Public events	1	. 2	3	4	5	
17.	Graduations	_ 1	. 2	: 3	3 4	5	
18.	Alumni affairs		. 2	: 3	3 4	5	
	Development/fund raising						
20.							
	AVERAGE ADEQUACY (Mean)						
	SPREAD OF ADEQUACY (Standard Deviation)	·· .					

4. ACADEMIC ACTIVITIES SURVEY of on by

Complete the blanks and rate the adequacy on a scale 1-5, 5=most outstanding.

Area Responsibility	of A	Adequacy							
1. School bulletin	1	2	3	4	5				
2. Student admissions		2							
3. Student academic records		2	3	4	5				
4. Student grading system		2	3	4	5				
5. Class scheduling		2	3	4	5				
6. Religious education		2	3	4	5				
7. School music program	•	2	3	4	5				
8. Student work education		2	3	4	5				
9. Industrial education		2	3	4	5				
10. Course offerings	1	2	3	4	5				
11. Teacher supervision		2	3	4	5				
12. Teacher evaluation	1	2	3	4	5				
13. Teacher in-service ed		2	3	4	5				
14. Library		2	3	4	5				
15. /udio-visuals		2	3	4	5				
16. Curriculum development	_	2	3	4	5				
17. Testing program/schedules		2	3	4	5				
18. Academic advising		2	3	4	5				
19. Teacher load adjustments		. 2	3	4	5				
20. Academic atmosphere		. 2	3	4	5				
AVERAGE ADEQUACY (Mean)									
SPREAD OF ADEQUACY (Standard Deviation)				_					



5. EDUCATIONAL RESOURCES SURVEY of on by

Complete the blank and rate the adequacy on scale of 1-5, 5 = most adequate.

Area	Amount	% Over 15 Years Old	Ad	leq	ua 	.су	
1. 000 area books, General	vol.	%	1	2	3	4	5
2. 100 area books, Philosop	hy		1	2	3	4	5
3. 200 area books, Religion			1	2	3	4	5
4. 300 area books, Social S	t		1	2	3	4	5
5. 400 area books, Language	s		1	2	3	4	5
6. 500 area books, Science			1	2	3	4	5
7. 600 area books, Applied	Sc		1	2	3	4	5
8. 700 area books, Fine Art	s		1	2	3	4	5
9. 800 area books, Literatu	re		1	2	3	4	5
10. 900 area books, History			1	2	3	4	5
11. Magazines subscribed		• • • • • • • • • • • • • • • • • • • •	. 1	2	3	4	5
12. Card catalog			. 1	2	3	4	5
13. Projectors			1	2	3	4	5
14. TVs			1	2	3	4	5
15. Video-recorders			1	2	3	4	5
16. Tape-recorders	<u> </u>		1	2	3	4	5
17. Computers for students.			1	2	3	4	5
18. Pianos for students	·		1	2	3	4	5
19. Science equipment	·		1	2	3	4	5
20. Physical Education equip	p		1	2	3	4	5
AVERAGE ADEQUACY (Mean)			• • -				
SPREAD OF ADEQUACY (Star	ndard Devi	ation)	• • _				

58



	OPINION OF COURSE entitled						on 	· ·
Inst	cructions: Circle the number	0 1 2 3	th: = : = :	at r no, almo	epror or st lom	ese doe nev	nts s n er	your opinion and ot apply 4 = often
	THE INSTRUCTOR (IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	.3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHI	NG	ME	тноі	os)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3.	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	. 2	3	4	5	
18.	uses course-time wisely	0	1	. 2	3	4	5	
	THE COURSE WAS (OVERAL							
19.	worthwhile	0	1	i 2	3	4	5	
20.	achieved stated objective							
	SPREAD OF SCORES (Standar							



	OPINION OF COURSE entitled						on	-
Inst	ructions: Circle the numbe	0 = 1 = 2 = 3 =	tha n a s	t re o, o lmos eldo omet	epr or st om tim	esei does neve	nts s n er	your opinion and ot apply 4 = often 5 = almost always
	THE INSTRUCTOR (IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHI	NG I	MEI	HOD	s)			
10.	presents Christian view	0	i	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	4	5	
18.	uses course-time wisely	0	1	2	3	4	5	
	THE COURSE WAS (OVERAL	L R	EAG	CTIO	N '	ro 1	HE.	COURSE)
19.	worthwhile	0	1	2	3	4	5	
20.	achieved stated objective	s 0	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar							

3C.	OPINION OF COURSE entitled		==	==:	===	==	===:	on ===	by
	tructions: Circle the number evidence or example:	0 1 2	th = = =	nat no ali se:	re o nos ldo	pr r t m	esei doe: neve	nts s n er	your opinion and
	THE INSTRUCTOR(IMPACT	ON	1 5	TU	DEN	TS			
1.	is enthusiastic	0	;	1	2	3	4	5	
2.	is friendly	0	1	1 :	2	3	4	5	
3.	is helpful	0]	i :	2	3	4	5	
4.	is open to other opinions	0	1	l :	2	3	4	5	
5.	is accessible to students	0		1	2	3	4	5	
6.	stimulates interest	0	,	1 :	2	3	4	5	
7.	stimulates curiosity	0		1	2	3	4	5	
8.	prepared for the class	0		1	2	3	4	5	
9.	knows the subject	0		1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	NG	MI	ETH	ods	;)			
10.	presents Christian view	0		1	2	3	4	5	
11.	helps apply learning	0		1	2	3	4	5	
12.	presents good examples	0		1	2	3	4	5	
13.	uses good teaching aids	0		1	2	3	4	5	
14.	leads discussions	0		1	2	3	4	5	
15.	gives good assignments	0		1	2	3	4	5	
16.	tests and grades fairly	0		1	2	3	4	5	
17.	creates a good atmosphere	0		1	2	3	4	5	
18.	uses course-time wisely	0		1	2	3	4	5	
	THE COURSE WAS (OVERAL	L I	RE.	ACT	101	1 I	O T	ΉE	COURSE)
19.	worthwhile	0		1	2	3	4	5	
20.	achieved stated objective	s ()	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar	d l	De	via	tio	on)			•



6D.	OPINION OF COURSE entitled						on	by
	ructions: Circle the number evidence or example:	0 = 1 = 2 = 3 =	ha n a s	t re	epre	eser does neve	nts s ne	
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHIN	NG 1	MET	HOD	S)			
10.	presents Christian view	0	1	2	3	4	5	
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	4	5	•
16.	tests and grades fairly	0	1	2	3	4	5	
17.	creates a good atmosphere	0	1	2	3	Ą.	5	
	uses course-time wisely							
	THE COURSE WAS (OVERAL	L R	EAG	CTIO	ר מ	T O	ΉE	COURSE)
19.	worthwhile	0	1	2	3	4	5	
20.	achieved stated objective	s 0	1	2	3	4	5	AVERAGE (1-20)
	SPREAD OF SCORES (Standar	d E)ev	iati	on))		•

6E.	OPINION OF COURSE entitled						on	by
	cructions: Circle the number	0 : 1 : 2 : 3 :	tha = 1 = 2 = 3	at mo, almoselo	cepror or ost	rese doe nev	ents es n ver	
	THE INSTRUCTOR(IMPACT							
1.	is enthusiastic	0	1	2	3	4	5	
2.	is friendly	0	1	2	3	4	5	
3.	is helpful	0	1	2	3	4	5	
4.	is open to other opinions	0	1	2	3	4	5	
5.	is accessible to students	0	1	2	3	4	5	
6.	stimulates interest	0	1	2	3	4	5	
7.	stimulates curiosity	0	1	2	3	4	5	
8.	prepared for the class	0	1	2	3	·4	5	
9.	knows the subject	0	1	2	3	4	5	
	THE INSTRUCTOR (TEACHI	NG	ME	тно	DS)			
10.	presents Christian view	0	1	2	3	4	5	_,
11.	helps apply learning	0	1	2	3	4	5	
12.	presents good examples	0	1	2	3	4	5	
13.	uses good teaching aids	0	1	2	3	4	5	
14.	leads discussions	0	1	2	3	4	5	
15.	gives good assignments	0	1	2	3	3 4	5	
16.	tests and grades fairly	0	1	. 2	: 3	3 4	5	
17.	creates a good atmosphere	0	1	. 2	3	3 4	5	
	uses course-time wisely							
	THE COURSE WAS (OVERAL	L F	REA	CTI	ON	то	THE	COURSE)
19.	worthwhile	0	1	i 2	2 3	3 4	. 5	
	achieved stated objective							
	SPREAD OF SCORES (Standar	·d I)eı	viat	Lion	1)		•



7. STUDENT ADMINISTRATION SURVEY of

on

bу

Complete the blanks and rate adequacy on scale 1-5, 5=most adequate.

Are	3	Responsibility of	Ad	leg	ua 	cy	, . – –
1.	Student handbook		1	2	3	4	5
2.	Student discipline		1	2	3	4	5
3.	Health services		1	2	3	4	5
4.	Student organizations		1	2	3	4	5
5.	Student publications		1	2	3	4	5
6.	Counseling		1	2	3	4	5
7.	Foreign/minority students		1	2	3	4	5
8.	Student financial aid		1	2	3	4	5
9.	Student socials		1	2	3	4	5
10.	Student sport programs		1	2	3	4	5
11.	Church services		1	2	3	4	5
12.	Other worship activities		1	2	3	4	5
13.	Student religious activities		1	2	3	4	5
14.	Student community services		1	2	3	4	5
15.	Weeks of prayer		1	2	3	4	5
16.	Spiritual nurture	·	1	2	3	4	5
17.	Spiritual retreats	·	1	2	3	4	5
18.	Pastoral counseling	•	1	2	3	4	5
19	Student evangelism	·	1	2	3	4	5
20.	Spiritual atmosphere	·	1	2	3	4	5
	AVERAGE ADEQUACY (Mean)						
	SPREAD OF ADEQUACY (Standard D	eviation)	• • -				



8. CHURCH ACTIVITIES SURVEY of	on	by						
Complete the blanks and rate the 5= most adequate or outstanding.	adequacy on a scale	of 1-5, with						
Area	Number Adequacy	Quality						
1. Sabbath school program	1 2 3 4 5	5						

are	a	Number			1 u a		, - –		1 I		у 		
1.	Sabbath school program		1	2	3	4	5						
2.	Senior classes		1	2	3	4	5	1	2	3	4	5	
3.	Student classes		1	2	3	4	5	1	2	3	4	5	
4.	Junior classes		1	2	3	4	5	1	2	3	4	5	
5.	Children classes		1	2	3	4	5	1	2	3	4	5	
6.	Church service		1	2	3	4	5	1	2	3	4	5	
7.	Church decorations/flowers		1	2	3	4	5	1	2	3	4	5	
8.	Music		1	2	3	4	5	1	2	3	4	5	
9.	Bulletin		1	2	3	4	5	1	2	3	4	5	
10.	Male membership		1	2	3	4	5						
11.	Female membership		1	2	3	4	5						
12.	Active membership		1	2	3	4	5						
13.	Percentage of children		1	2	3	4	5						
14.	Number under 30 years of age		1	2	3	4	5						
15.	Pastoral staff		1	2	3	4	5						
16.	Volunteers		1	2	3	4	5						
17.	Scating in main sanctuary		1	2	3	4	5	1	2	3	4	5	
18	Other parts of church		1	2	3	4	5	1	2	: 3	3 4	5	
19	Church grounds		1	2	3	4	5	1	2	: 3	3 4	5	
20	Church finances		1	2	3	4	5	1	2	: 3	3 4	5	
	AVERAGE ADEQUACY (Mean)												
	SPREAD OF ADEQUACY (Standard	Deviation	_										



9. PHYSICAL FACILITIES SURVEY of

on

bу

Evaluate and circle on a scale of 1 to 5, with 5 the best.

Area	ea Adequacy		Mair	ıte	ne 	nc	e	Cleanliness						
1. Classrooms	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
2. Halls	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
3. Stairways	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
4. Laboratories	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
5. Men's Washrooms	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
6. Ladies' Washrooms	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
7. Teacher Offices	.1 2	3	4	5	1	2	3	4	5	1	2	3	4	5
8. Administrative Offices	.1 2	2 3	4	5	1	2	3	4	5	1	2	3	4	5
9. Auditorium	.1 2	2 3	4	5	1	2	3	4	5	1	2	3	4	5
10. Storage Rooms	.1 2	2 3	4	5	1	2	3	4	5	1	2	3	4	5
11. Cafeteria	.1 2	2 3	4	5	. 1	2	3	4	5	1	2	3	4	5
12. School Store	.1 2	2 3	4	5	1	2	3	4	5	1	2	3	4	5
13. Dormitory Rooms	.1 2	2 3	4	5	1	2	3	4	5	1	2	3	4	5
14. Dormitory Lounges	1	2 3	4	5	1	2	3	4	5	1	2	3	4	5
15. Faculty Housing	1	2 3	4	5	1	2	3	4	5	1	2	3	4	5
16. Church	1	2 3	4	5	1	2	3	4	5	1	2	3	4	5
17. Play Grounds	1	2 3	4	5	1	2	3	4	5	1	2	3	4	5
18. Car Parking Areas	1	2 3	4	5	1	2	3	4	5	1	2	2 3	4	5
19. Grass and Trees	1	2 3	4	5	1	2	3	4	5	1	2	3	4	5
20. Roads and Sidewalks	1	2 3	3 4	5	1	2	3	4	5	1	2	3	; 4	5
AVERAGES					_					-				
SPREAD OF ADEQUACY (SD).														



10. FINANCIAL AFFAIRS SURVEY of on	by
Rate the adequacy, on a 5-point scale, with 5	the best.
STUDENT EXPENDITURES 1. Tuition per year	
2. Fees per year	
3. Dormitory room per year	1 2 3 4 5
4. Cafeteria charges per year	1 2 3 4 5
5. Special charges, average 10	1 2 3 4 5
SCHOOL OPERATING GAINS (OR LOSSES) 6. Industries	1 2 3 4 5
7. Store	1 2 3 4 5
8. Cafeteria	1 2 3 4 5
9. Dormitories	1 2 3 4 5
10. Other Total 10	1 2 3 4 5
INSTITUTIONAL INCOME 11. Tuition and fees	1 2 3 4 5
12. Income from above 6-10	1 2 3 4 5
13. Board appropriations	1 2 3 4 5
14. Government subsidy	1 2 3 4 5
15. Donations and others Total 10	1 2 3 4 5
INSTITUTIONAL EXPENSES 16. Compensation of teachers	1 2 3 4 5
17. Compensation of staff	1 2 3 4 5
18. Educational expenses	1 2 3 4 5
19. Administrative expenses	1 2 3 4 5
20. Other	1 2 3 4 5
Total 10	00% AVERAGE
SPREAD OF ADEQUACY (Standard Deviation)	

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